

Summary

Doctoral thesis *Professionalization of the Army of the Czech Republic and Economy Problem* deals with issues of financial backing of the current development of professional forces in the Czech Republic with respect to specific conditions under which this public project is to be implemented in the Czech Republic. The question of financial resources limitation is indicated within an economy analysis of a conscript and a career soldier provision. Attention is paid to personal expenses necessary to support military service of these two personnel categories.

The aim of the thesis is to present measures increasing economies within the frame of the ACR professionalization process so that possibilities of development of the corps of professional warrant officers (noncommissioned officers) were enhanced for missions abroad. This objective has been achieved through intermediate objectives. These are (1) the conduct of an economy analysis of service of conscripts and career soldiers in the personal-expenses-area; (2) comparison of the personal-expenses-structure regarding conscripts and professional soldiers and (3) reference estimate of internal financial potentials of the DoD budget for development of the corps of professional warrant officers (noncommissioned officers).

In this respect when achieving the main goal, the thesis has verified the hypothesis that: *Service of a conscript is more economical than service of a professional soldier both in the area of fixed and variable costs with ratio of these costs being far from the value one.*

The thesis is structured into 4 chapters. The Chapter 1 explains factual and economical essentials of the Armed Forces professionalization and based on comparisons with selected NATO nations professional forces it determines specific features of the ACR professionalization. Chapter 2 concentrates on applied models and paradigms for application of financial analysis methods and methods determining the cost ratio between personnel categories of conscripts and professional soldiers. Within the Chapter 3 economy of service of soldiers in active service is analyzed. The concluding Chapter 4 aims deals with recommendations and their justification for economic provision of the ACR professionalization.